

SALARY TABLE 2021-SL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.65%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.13	\$ 11.50	\$ 11.87	\$ 12.24	\$ 12.61	\$ 12.82	\$ 13.19	\$ 13.56	\$ 13.57	\$ 13.92
	O	16.70	17.25	17.81	18.36	18.92	19.23	19.79	20.34	20.36	20.88
2	B	12.51	12.81	13.22	13.57	13.73	14.13	14.53	14.94	15.34	15.74
	O	18.77	19.22	19.83	20.36	20.60	21.20	21.80	22.41	23.01	23.61
3	B	16.38	16.84	17.29	17.75	18.20	18.66	19.11	19.57	20.02	20.48
	O	24.57	25.26	25.94	26.63	27.30	27.99	28.67	29.36	30.03	30.72
4	B	18.39	18.90	19.41	19.92	20.43	20.94	21.45	21.96	22.47	22.99
	O	27.59	28.35	29.12	29.88	30.65	31.41	32.18	32.94	33.71	34.49
5	B	21.15	21.72	22.29	22.86	23.43	24.00	24.58	25.15	25.72	26.29
	O	31.73	32.58	33.44	34.29	35.15	36.00	36.87	37.73	38.58	39.44
6	B	22.30	22.93	23.57	24.21	24.85	25.48	26.12	26.76	27.39	28.03
	O	33.45	34.40	35.36	36.32	37.28	38.22	39.18	40.14	41.09	42.05
7	B	24.07	24.78	25.49	26.19	26.90	27.61	28.32	29.03	29.73	30.44
	O	36.11	37.17	38.24	39.29	40.35	41.42	42.48	43.55	44.34	44.34
8	B	25.09	25.87	26.66	27.44	28.23	29.01	29.79	30.58	31.36	32.15
	O	37.64	38.81	39.99	41.16	42.35	43.52	44.34	44.34	44.34	44.34
9	B	26.84	27.71	28.58	29.44	30.31	31.17	32.04	32.91	33.77	34.64
	O	40.26	41.57	42.87	44.16	44.34	44.34	44.34	44.34	44.34	44.34
10	B	29.56	30.52	31.47	32.42	33.38	34.33	35.28	36.24	37.19	38.15
	O	44.34	44.34	44.34	44.34	44.34	44.34	44.34	44.34	44.34	44.34
11	B	31.43	32.48	33.53	34.57	35.62	36.67	37.72	38.77	39.82	40.86
	O	44.34	44.34	44.34	44.34	44.34	44.34	44.34	44.34	44.34	44.34
12	B	37.67	38.93	40.19	41.44	42.70	43.95	45.21	46.47	47.72	48.98
	O	44.34	44.34	44.34	44.34	44.34	44.34	45.21	46.47	47.72	48.98
13	B	44.80	46.29	47.78	49.28	50.77	52.26	53.76	55.25	56.74	58.24
	O	44.80	46.29	47.78	49.28	50.77	52.26	53.76	55.25	56.74	58.24
14	B	52.94	54.70	56.47	58.23	60.00	61.76	63.52	65.29	67.05	68.82
	O	52.94	54.70	56.47	58.23	60.00	61.76	63.52	65.29	67.05	68.82
15	B	62.27	64.34	66.42	68.50	70.57	72.65	74.72	76.80	78.87	80.95
	O	62.27	64.34	66.42	68.50	70.57	72.65	74.72	76.80	78.87	80.95

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>